

**Faculty/Administrative Staff Recruiting Summary**

1. **Title of position:** Educational Psychology and Counseling – Tenure-Track  
(2 positions)
2. **Effective date:** August 16, 2006
3. **When and how advertised:** Chronicle of Higher Education – October 7, 2005  
Affirmative Action Register – October 15, 2005  
15 Historically Black Universities  
Emails to over 100 Universities  
UWA Website – October 1, 2005 until filled
4. **Number of applications received:**  
14 (2 black)
5. **Number of applications meeting published minimum requirements:**  
6 (2 black)
6. **Applicants interviewed:**  
2
7. **Black applicants not interviewed:**  
2 One applicant withdrew her application  
One applicant submitted application after recommendation had been  
made to hire another candidate
8. **Applicants offered position:**  
2
9. **Black applicants interviewed but not offered position:**  
0
10. **Person employed:**  
Assistant Professor of Education Psychology & School Counseling – White  
Assistant Professor of Education Psychology & School Counseling - White
11. **Comments:**