

**Faculty/Administrative Staff Recruiting Summary**

1. **Title of position:** Elementary/Early Childhood Education
2. **Effective date:** August 16, 2006
3. **When and how advertised:** Chronicle of Higher Education – October 7, 2005  
Affirmative Action Register – October 15, 2005  
15 Historically Black Universities  
Emails to over 100 Universities  
UWA Website – October 1, 2005 until filled
4. **Number of applications received:** 4 (1 black)
5. **Number of applications meeting published minimum requirements:**  
4 (1 black)
6. **Applicants interviewed:**  
3 (1 black)
7. **Black applicants not interviewed:**  
0
8. **Applicants offered position:**  
2 (1 black)
9. **Black applicants interviewed but not offered position:**  
0
10. **Person employed:**  
Assistant Professor of Elementary Education - White  
Assistant Professor of Elementary Education - Black
11. **Comments:**