

Faculty/Administrative Staff Recruiting Summary

1. **Title of position:** Director of Counseling
2. **Effective date:** August 16, 2006
3. **When and how advertised:** Chronicle of Higher Education – October 15 2005 Issue
Affirmative Action Register – October 15, 2005
Counseling Today – February 2006 Issue
Monitor on Psychology – February 2006 Issue
UWA Website – October 1, 2005 until filled
4. **Number of applications received:** 11 (4 black)
5. **Number of applications meeting published minimum requirements:**
11 (4 black)
6. **Applicants interviewed:**
3 (3 black)
7. **Black applicants not interviewed:**
1 – applicant turned information in late
8. **Applicants offered position:**
1 black
9. **Black applicants interviewed but not offered position:**
2 – other black candidate was more qualified
10. **Person employed:**
Director of Counseling/Instructor Black
11. **Comments:**