

Faculty/Professional Staff Recruiting Summary

1. **Title of position: Biology (Cell and Molecular Biology)**
2. **Effective date: 8/13/08**
3. **When and how advertised: UWA website (Sept, 2007 until filled); *The Chronicle of Higher Education* (Sept.); *The Chronicle of Higher Education* website (Sept)**
4. **Number of applications received: 9 (1 black)**
5. **Number of applications meeting published minimum requirements: 3**
6. **Applicants interviewed: 0**
7. **Black applicants not interviewed: 0**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Biology (Cell and Molecular Biology) - black**
11. **Comments: The applicant was offered the biology position based on the strength of his application package and his performance in his role of adjunct professor and more recently visiting assistant professor at The University of West Alabama.**