

Faculty/Professional Staff Recruiting Summary

1. **Title of position:** Assistant Professor of history and Director for the Center for the Study of the Black Belt
2. **Effective date:** 8/15/08
3. **When and how advertised:** *Chronicle of Higher Education*; UWA webpage; calls to other university history departments
4. **Number of applications received:** 4 (1 black)
5. **Number of applications meeting published minimum requirements:** 3 (Black applicant's file was missing transcripts)
6. **Applicants interviewed:** 1
7. **Black applicants not interviewed:** 0
8. **Applicants offered position:** 1
9. **Black applicants interviewed but not offered position:** 0
10. **Person employed:** Assistant Professor of history and Director for the Center for the Study of the Black Belt - white
11. **Comments:** This candidate was deemed the strongest candidate because of both teaching experience and hands-on experience in the Black Belt Region, along with experience working with a board/state agency.