

Faculty/Professional Staff Recruiting Summary

1. **Title of position: Director of Educational Programming for the Center for the Study of the Black Belt**
2. **Effective date: January 7, 2009**
3. **When and how advertised: UWA webpage (Sept – Nov, 2008); American Association of State and Local History job service (Sept, 2008); American Museums Association (Sept, 2008)**
4. **Number of applications received: 6 (2 black)**
5. **Number of applications meeting published minimum requirements: 4 (0 black)**
6. **Applicants interviewed: 1**
7. **Black applicants not interviewed: 2**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Director of Educational Programming for the Center for the Study of the Black Belt - white**
11. **Comments: The two black applicants who were not interviewed, also did not meet the published minimum requirements. The job announcement required a master's degree in anthropology, archaeology, history, or a related field. Both of these candidates' master's degrees were in guidance and counseling and their bachelor's degrees were criminal justice and elementary education respectively.**

(February, 1997)