

Faculty/Professional Staff Recruiting Summary

1. **Title of position: Lecturer in English (2 positions)**
2. **Effective date: 8/13/08**
3. **When and how advertised: UWA website (4/13/08 until filled)**
4. **Number of applications received: 10 (applicant race could not be determined before interviews)**
5. **Number of applications meeting published minimum requirements: 10**
6. **Applicants interviewed: 5**
7. **Black applicants not interviewed: 0 (that could be determined)**
8. **Applicants offered position: 2**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Lecturer in English (2 positions) – white (both positions)**
11. **Comments: One position was filled by an applicant that brings to us 15 years of experience in college-level composition teaching and was judged by the committee to be a highly qualified candidate. The other position was filled by an applicant whose recommendations from UAB were absolutely stellar and was clearly the best qualified candidate from among the applicants.**