

## Faculty/Professional Staff Recruiting Summary

1. **Title of position: Director of honors Program/Specialist in American Literature (rank open)**
2. **Effective date: 8/13/08**
3. **When and how advertised: UWA website; *The Chronicle of Higher Education* (March 7, 2008) and on *Chronicle* website (March 3, 2008 for 30 days)**
4. **Number of applications received: 10 (0 black)**
5. **Number of applications meeting published minimum requirements: 4**
6. **Applicants interviewed: 1**
7. **Black applicants not interviewed: 0**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Director of honors Program/Specialist in American Literature - white**
11. **Comments: The position was filled by a candidate with honors program experience both at UWA and UA. Her publications and teaching experience in the specific fields advertised made this candidate far and away the most qualified to fill the position.**